



ASSOCIATION  
OF CHARTERED  
PHYSIOTHERAPISTS  
FOR PEOPLE  
WITH LEARNING  
DISABILITIES

## ACPPLD Business Plan 2023 – 2027

(Aligned to CSP Corporate strategy 2023 – 2027)

The Association of Chartered Physiotherapists for People with Learning Disabilities (ACPPLD) is a Professional network of the Chartered Society of Physiotherapy (CSP) and as such we support the CSPs Corporate Strategy for 2023-2027 – Valuing Physiotherapy.

The CSP strategy is designed to guide its wide remit, so whilst our vision and purpose remain broadly the same as the CSP, there are many areas which are not applicable to professional networks making it necessary to produce our own business plan. Our ACPPLD business plan outlines our responsibilities to our members and the populations we work with and will guide the activity of the professional network over the next 4 years.

Although a stand-alone document, this business plan is closely aligned to the CSP strategy and is inclusive of some statements which apply to both organisations.

### **Vision:**

To transform lives, maximise independence and empower populations

### **Purpose:**

- To transform the health and wellbeing of individuals with a learning disability and their communities, by empowering our members and exerting our influence
- To provide a community which supports and represents our members within their Learning Disability Physiotherapy practice

# ACPLD Business Plan 2023 – 2027

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## Priority 1:

**Improve the health of Learning Disability communities through high quality Physiotherapy**

(Aligns to CSP strategic Aim A)

- 1:1 Promote access to high quality health and care on the basis of need (Links to CSP A3)
- 1:2 Promote the use of information in an accessible format, promoting health equity of the learning disability community
- 1:3 Provide members with access to quality standardised resources to support learning disability Physiotherapy
- 1:4 Proactively engage in the work of the LD Professional Senate, and other relevant national groups and bodies to exert positive influence on decisions that impact on learning disability physiotherapy services
- 1:5 Work alongside the CSP to enhance their knowledge of learning disability physiotherapy, responding to requests for information or comment and promoting ACPLD activity to have a positive influence on decisions that impact physiotherapy services

## Priority 2:

**Enable members to achieve their full potential at work or when learning**

(Aligns to CSP Strategic Aim B)

- 2:1 Direct members to high quality education and CPD (Links to CSP B3)
- 2:2 Promote representation of all members amongst those who are leading and influencing the profession, including those with protected characteristics (links to CSP EDB 1&4)
- 2:3 Support members with their learning & development, and the HCPC re-registration and audit process.
- 2:4 Support members to use best practice to guide their clinical practice, research, education and leadership across all sectors
- 2:5 Encourage members to share best practice with each other through use of iCSP; ACPLD Newsletter, ACPLD website and their Regional Groups.

## Priority 3:

**Establish a confident and influential Learning Disability Physiotherapy Community**

(aligns to CSP Strategic Aim C)

- 3:1 Raise the profile of learning disability specialist physiotherapy at all opportunities and encourage members to influence locally to secure high quality learning disability community services
- 3:2 Through the ACPLD provide physiotherapists, students and physiotherapy support workers with a collaborative and supportive community
- 3:3 Through planned communications and events enable members to participate in the learning disability physiotherapy community, inform policy and act to influence on behalf of the profession and patients
- 3:4 Enable members to promote physiotherapy as a sustainable healthcare intervention (links to CSP C4)
- 3:5 Build and maintain an inclusive organisational culture, where we promote diversity and where discrimination and unfairness are identified and challenged (links to CSP EDB Aim 6)
- 3:6 Develop a network of members to champion sustainability within the profession
- 3:7 Empower and equip members to become locally active via their Regional Groups to promote and share good practice in learning disability specialist physiotherapy.
- 3:8 Encourage ACPLD members to contribute to physiotherapy wide events and opportunities including ARC, CSP Conference etc.
- 3:9 Maintain effective communication between the membership and the National Executive Committee through implementation of the ACPLD communication strategy

## Priority 4:

**Create an agile and sustainable organisation which is flexible to changing member needs**

(aligns to CSP strategic aim D)

- 4:1 Provide support and guidance to all regional groups, especially those with low membership and to offer the same to members in regions with no established regional group.
- 4:2 Ensure the financial resources of the ACPLD are used to benefit the membership and the learning disability community
- 4:3 Ensure financial governance by complying with the current guidelines and directives from the CSP.
- 4:4 Proactively manage the recruitment & retention of members to ensure we meet the numbers required for Professional Network status.
- 4:5 Ensure that the members of The National Executive Committee are developed & equipped to appropriately carry out their roles to support the membership, including succession planning and sustainability of the Committee
- 4:6 Reduce the environmental impact and carbon footprint of ACPLD operations as much as possible (links to CSP D4)
- 4:7 Make best use of all available digital systems to improve sustainability and reduce environmental impact (links to CSP D5)
- 4:8 Use digital systems and the ACPLD Website to minimise the barriers to achieving equity of opportunity and experience for all members (links to EDB 7)
- 4:9 Build and maintain an inclusive organisational culture where we encourage and enable members with different needs, identities, backgrounds and experiences to be active within the ACPLD, promote diversity and where discrimination and unfairness is identified and challenged (links to EDB Aim 5 & 6)
- 4:10 Ensure appropriate structures are in place to support regional groups in the reporting of local activity to the National Executive Committee